



May 29, 2009

Jack Fiorito  
President, FSU UFF Chapter  
College of Business – Management  
Rovetta Business Building 0244  
Tallahassee, Florida 32306

Dear Dr. Fiorito:

In accordance with Article 13.1(a) (Layoff and Recall) of the Florida State University BOT – UFF Collective Bargaining Agreement, I am notifying you of impending layoffs of in-unit faculty members. University administrators have been studying the impact of the impending budget cuts to the University and have concluded that layoffs are unavoidable. Although it has yet to be determined in which units the layoffs must take place, we are taking this opportunity to notify you of the situation at the earliest opportunity.

The administration appreciates everything you and the UFF – FSU Chapter have done to limit the impact of state budget reductions on the University. We are committed to working with the impacted faculty and staff of the University to provide support to them as they experience this difficult transition.

We will continue to keep the United Faculty of Florida – FSU Chapter informed as the administration reaches its conclusions and final determinations regarding impacted faculty members.

Sincerely,

A handwritten signature in black ink, appearing to read "Susannah C. Miller".

Susannah C. Miller  
Director, Faculty Relations  
Human Resources/Office of the Dean of the Faculties

Cc: T.K. Wetherell, President, The Florida State University  
Lawrence Abele, Provost and Executive Vice President, The Florida State University  
Anne Rowe, Dean of the Faculties and Deputy Provost, The Florida State University  
Joyce Ingram, AVP and Chief HR Officer, The Florida State University  
Carolyn Egan, Associate General Counsel, The Florida State University  
The United Faculty of Florida, State Office