

Article 19
CONFLICT OF INTEREST/OUTSIDE ACTIVITY

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19.8 Sexual relationships with students. Sexual relationships between faculty members and students in the same department/unit is a conflict of interest. Sexual relationships between faculty members and students in different departments/units is also a conflict of interest if the faculty member holds direct supervisory or evaluative authority over the student. The respect and trust accorded faculty members by students, as well as the power exercised by the faculty members in their department/unit role, render consent suspect.

(a) Direct supervision includes any type of evaluative role. Examples of direct supervision of the student include teaching the student's class, serving as a thesis or dissertation director, instructor of record, member of the student's thesis or dissertation committee, member of the student's comprehensive or doctoral exam committee, and member of other committees where the focus is evaluation or supervision of the student's academic competence or the student's assistantship.

(b) In rare cases, and only when no other viable option exists, an exception may be requested in writing for review and approval by the Provost, who may add conditions to mitigate the possibility of bias.

19.9 Other relationships with students. Faculty members may not serve in a direct teaching or supervisory role for students who are relatives, as defined in this Article. In rare cases, and only when no other viable option exists, an exception may be requested in writing for review and approval by the Provost, who may add conditions to mitigate the possibility of bias.

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