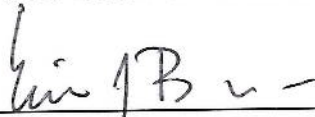


2010-2011 Reopener
to the
2009-2011 Collective Bargaining Agreement
between
Florida State University, Board of Trustees
and
Florida State University Schools, Inc.,
Board of Directors
and the
United Faculty of Florida

Approved for the Florida State University:



Eric J. Barron

President, Florida State University



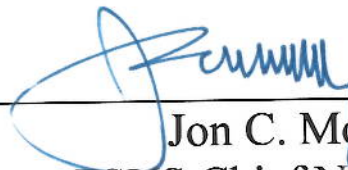
Date

2010-2011 Reopener
to the
2009-2011 Collective Bargaining Agreement
between
Florida State University, Board of Trustees
and
Florida State University Schools, Inc.,
Board of Directors
and the
United Faculty of Florida

Approved for the Florida State University Schools, Inc.:



Robert Broome
Chairman, Florida State University Schools Inc.,
Board of Directors



Jon C. Moyle
FSUS Chief Negotiator

7/19/10

Date

2010-2011 Reopener
to the
2009-2011 Collective Bargaining Agreement
between
Florida State University, Board of Trustees
and
Florida State University Schools, Inc.,
Board of Directors
and the
United Faculty of Florida

Approved for the United Faculty of Florida:



Ed Mitchell
UFF Executive Director and Chief Negotiator

July 19, 2010

Date

Amendment to
Article 17
Compensation
Step Pay Increase

Article 17.01(A) is amended as follows:

- (A) The parties agree that employees shall be paid during the 2010-2011 fiscal year in accordance with the step pay plan for fiscal year 2010-11 as agreed to by the parties. A copy of this plan is attached hereto.

The Academic Supplements for 2010-2011 are attached.

The Athletic Coaching Supplements for 2010-2011 are attached.

Approved: _____

For the FSUS

Date: _____

7/19/10

Approved: _____

For the United Faculty of Florida

Date: _____

07-19-10

Florida State University Schools, Inc. -- Florida State University
FSUS Salary Pay Plan for FY 2010-2011

Annual Rate

Teacher Base Pay \$33,000

Promotions Add to Base Pay

Assistant Professor	\$1,250
Associate Professor	\$2,000
Professor	\$3,000

Educational Steps Add to Base Pay

Masters \$1,000

Ed Specialist or Master's with 30 additional graduate hours	\$2,000
Doctorate	\$3,000

Experience * Add to Base Pay

			Ed Specialist or Master's with 30 additional graduate hours	
	Bachelors	Masters		Doctorate
1-5 years	\$300	\$400	\$400	\$400
6-10 years	\$400	\$500	\$500	\$500
11-15 years	\$500	\$600	\$600	\$600
16-20 years	\$800	\$800	\$800	\$800
21-25 years	\$1,100	\$1,100	\$1,100	\$1,100
26-30 years	\$700	\$700	\$700	\$700
31-35 years	\$700	\$700	\$700	\$700

* pay steps are for each year of eligible experience, added cumulatively



FSUS Chief Negotiator

Date

7/19/10



UFF Chief Negotiator

Date

67-19-10

**Florida State University Schools, Inc. -- Florida State University
FSUS Salary Pay Plan for FY 2010-11**

Salary Schedule Level	Bachelors	Masters	Ed Specialist or Master's with 30 additional graduate hours	Doctorate
0	33,000.00	34,000.00	35,000.00	36,000.00
1	33,300.00	34,400.00	35,400.00	36,400.00
2	33,600.00	34,800.00	35,800.00	36,800.00
3	33,900.00	35,200.00	36,200.00	37,200.00
4	34,200.00	35,600.00	36,600.00	37,600.00
5	34,500.00	36,000.00	37,000.00	38,000.00
6	34,900.00	36,500.00	37,500.00	38,500.00
7	35,300.00	37,000.00	38,000.00	39,000.00
8	35,700.00	37,500.00	38,500.00	39,500.00
9	36,100.00	38,000.00	39,000.00	40,000.00
10	36,500.00	38,500.00	39,500.00	40,500.00
11	37,000.00	39,100.00	40,100.00	41,100.00
12	37,500.00	39,700.00	40,700.00	41,700.00
13	38,000.00	40,300.00	41,300.00	42,300.00
14	38,500.00	40,900.00	41,900.00	42,900.00
15	39,000.00	41,500.00	42,500.00	43,500.00
16	39,800.00	42,300.00	43,300.00	44,300.00
17	40,600.00	43,100.00	44,100.00	45,100.00
18	41,400.00	43,900.00	44,900.00	45,900.00
19	42,200.00	44,700.00	45,700.00	46,700.00
20	43,000.00	45,500.00	46,500.00	47,500.00
21	44,100.00	46,600.00	47,600.00	48,600.00
22	45,200.00	47,700.00	48,700.00	49,700.00
23	46,300.00	48,800.00	49,800.00	50,800.00
24	47,400.00	49,900.00	50,900.00	51,900.00
25	48,500.00	51,000.00	52,000.00	53,000.00
26	49,200.00	51,700.00	52,700.00	53,700.00
27	49,900.00	52,400.00	53,400.00	54,400.00
28	50,600.00	53,100.00	54,100.00	55,100.00
29	51,300.00	53,800.00	54,800.00	55,800.00
30	52,000.00	54,500.00	55,500.00	56,500.00
31	52,700.00	55,200.00	56,200.00	57,200.00
32	53,400.00	55,900.00	56,900.00	57,900.00
33	54,100.00	56,600.00	57,600.00	58,600.00
34	54,800.00	57,300.00	58,300.00	59,300.00
35	55,500.00	58,000.00	59,000.00	60,000.00

Asst. Professor 1,250
Assoc. Professor 2,000
Professor 3,000

FSUS Chief Negotiator

Date



UFF Chief Negotiator

07-19-10

Date

FSUS ACADEMIC SUPPLEMENTS FOR 2010-2011

ACADEMIC SUPPLEMENTS		YEARLY AMOUNT	ACTIVITY SUPPLEMENTS	131017 610
Team Leader K-5		\$0	MS Brain Bowl	\$600
Instruction Tech Liasion Grades K-5		\$0	Key Club	\$600
Team Leader Kindergarten		\$1,200	Middle Sch. Student Gov't	\$600
Team Leader Grade 1		\$1,200	9th Grade Sponsor	\$600
Team Leader Grade 2		\$1,200	10th Grade Sponsor	\$600
Team Leader Grade 3		\$1,200	11th Grade Sponsor	\$600
Team Leader Grade 4		\$1,200	11th Grade Sponsor	\$600
Team Leader Grade 5		\$1,200	12th Grade Sponsor	\$600
Team Leader Special Areas		\$1,200	12th Grade Sponsor	\$600
			12th Grade Sponsor	\$600
			FBLA (Hospitality)	\$600
Team Leader 6-12		\$0	Mu Alpha Theta	\$600
Instruction Tech Liasion Grades 6-12		\$0	Latin Club	\$600
Dept. Head English Curriculum Leader		\$1,200	Science Club	\$600
Dept Head Math Curriculum Leader		\$1,200	Spanish Club	\$600
Dept. Head Visual/Performing Arts		\$1,200	JNHS	\$600
Dept. Head Foreign Lang		\$1,200	NHS/Brain Bowl	\$600
Dept. Head Science Curriculum Leade		\$1,200	NHS/Brain Bowl	\$600
Dept. Head Visual Arts		\$1,200	NHS/Brain Bowl	\$600
Dept. Head Social Studies Curriculum		\$1,200	Safety Patrol - Elem	\$600
Dept. Head Voc/Tech		\$1,200	Yearbook	\$1,200
Dept. Head PE		\$1,200	Newspaper	\$1,200
Dept. Head Reading		\$1,200	Student Govt	\$1,200
Team Leader Grade 6		\$1,200	Choral	\$1,200
Team Leader Grade 7		\$1,200	Band	\$2,400
Team Leader Grade 8		\$1,200	K-5 Kids Club	\$600
		\$24,000		\$19,800

FSUS Chief Negotiator

Date _____

UFF Chief Negotiator

Date _____

01-61-69

FSUS Athletic Supplements 2010-2011

Sports	BEGIN DATE	END DATE	POSITION	2009-10	Sports	BEGIN DATE	END DATE	POSITION	2009-10
Athletics Director	August	June		\$3,000.00	Basketball (Girls)	October	January	Head Coach	\$3,000.00
Cheerleading	August	March	MS Head	\$950.00	Basketball (Girls)	October	January	MS Head	\$950.00
Cheerleading	August	March	JV Head	\$1,225.00	Basketball (Girls)	October	January	Asst. Varsity	\$1,480.00
Cheerleading	August	March	Head Coach	\$3,000.00	Basketball (Girls)	October	January	JV Head	\$1,225.00
Cheerleading	August	March	Asst. Varsity	\$1,480.00					
Cross Country (Boys)	August	October	Head Coach	\$1,375.00	Soccer (Boys)	October	January	JV Head	\$1,225.00
Cross Country (Girls)	August	October	Head Coach	\$1,375.00	Soccer (Boys)	October	January	Asst. Varsity	\$1,480.00
Football	August	November	JV Football	\$1,225.00	Soccer (Boys)	October	January	Head Coach	\$3,000.00
Football	August	November	Asst. Varsity	\$1,225.00	Soccer (Boys)	October	January	MS Head	\$950.00
Football	August	November	Asst. Varsity	\$1,225.00	Soccer (Girls)	October	January	Asst. Varsity	\$1,480.00
Football	August	November	MS Head	\$950.00	Soccer (Girls)	October	January	MS Head	\$950.00
Football	August	November	JV Football	\$1,225.00	Soccer (Girls)	October	January	Head Coach	\$3,000.00
Football	August	November	Def. Coordinato	\$1,480.00	Soccer (Girls)	October	January	JV Head	\$1,225.00
Football	August	November	Off Coordinator	\$1,480.00	Baseball	January	April	JV Head	\$1,225.00
Football	August	November	Head Coach	\$3,000.00	Baseball	January	April	Asst. Varsity	\$1,480.00
Football	August	November	Asst. Varsity	\$1,225.00	Baseball	January	April	Head Coach	\$3,000.00
Football	August	November	Asst Varsity	\$1,225.00	Baseball	January	April	MS Head	\$950.00
Football	August	November	MS Asst.	\$950.00	Softball	January	April	JV Head	\$1,225.00
Golf (Boys)	August	October	Head Coach	\$1,375.00	Softball	January	April	Asst. Varsity	\$1,480.00
Golf (Girls)	August	October	Head Coach	\$1,375.00	Softball	January	April	Head Coach	\$3,000.00
Swimming (Girls)	August	October	Head Coach	\$1,375.00	Softball	January	April	MS Head	\$950.00
Swimming (Boys)	August	October	Head Coach	\$1,375.00	Tennis (Girls)	January	April	Head Coach	\$1,375.00
Volleyball	August	October	MS Head	\$950.00	Tennis (Boys)	January	April	Head Coach	\$1,375.00
Volleyball	August	October	Asst. Varsity	\$1,480.00	Track	January	April	Asst. Varsity	\$1,480.00
Volleyball	August	October	Head Coach	\$3,000.00	Track (Girls)	January	April	Head Coach	\$1,500.00
Volleyball	August	October	JV Head	\$1,225.00	Track (Boys)	January	April	Head Coach	\$1,500.00
Basketball (Boys)	October	January	JV Head	\$1,225.00	Track	January	April	JV Head	\$1,225.00
Basketball (Boys)	October	January	MS Head	\$950.00	Track	January	April	MS Head	\$950.00
Basketball (Boys)	October	January	Head Coach	\$3,000.00	Weightlifting	February	April	Head Coach	\$1,375.00
Basketball (Boys)	October	January	Asst. Varsity	\$1,480.00	Wrestling				\$1,375.00
					Flag Football				\$1,375.00
KEY:								Grand Total	\$93,230.00
JV	Junior Varsity								
MS	Middle School								

E. H. H. H. H. 07-19-10