

1 **Article 32**  
2 **DEFINITIONS**

3 As used in this Agreement, the term:

4 —“~~A~~academic year” means a period consisting of a fall and spring semester, (i.e., of approximately 19.5 pay  
5 periods or 39 contiguous weeks or 19.5 pay periods).

6 —“~~A~~administration” means administrative staff acting on behalf of the President and/or Board of Trustees.

7 —“Board” or “Board of Trustees” means the legally responsible governing body of the Florida State  
8 University, established by Article 9 Section 7 of the Florida Constitution, acting through the President  
9 and staff.

10 —“~~B~~bargaining unit” means those faculty members, collectively, represented for collective bargaining  
11 purposes by the UFF pursuant to the certification of the Florida Public Employees Relations  
12 Commission in Case Number EL-2003-038 (October 24, 2003) and reflected in Certification Order  
13 Number 1438.

14 —“Base salary”, or salary rate, refers to the rate of pay in the faculty member’s 9-month or 12-month  
15 appointment contract and does not include summer salaries for 9-month faculty members, bonuses,  
16 overloads, supplements, or payments from non-FSU payroll sources.


17 —“Board committee” or “committee of the Board” means any committee or subcommittee of the Board.


18 —“~~B~~break in service” means a separation from the University (voluntary resignation, retirement, non-  
19 reappointment, termination for just cause, or layoff) that ends the employer-employee relationship  
20 between the University and the faculty member and lasts more than 31 days, following which the faculty  
21 member is rehired and treated as a new faculty member for purposes of computing seniority and years  
22 of service. A faculty member who separates from the University as a result of layoff shall not be  
23 considered to have a break in service if re-hired during the recall period, as specified in Article 13.5(c).

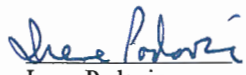
24 —“~~C~~college/unit” means a college or a comparable administrative unit generally equivalent in size and  
25 character to a college.


26 —“~~C~~ontinuous service” means employment at the University in a faculty salary pay plan (non-Adjunct/OPS)  
27 uninterrupted by a break in service. For academic year faculty members (9 month), one year of  
28 continuous service is equivalent to the nine (9) month employment period.

29 “Contract and Grant funding budget (C&G)” refers to contracts and grants managed by related to sponsored the  
30 Office of Research. ~~research a budget entity, consisting of trust fund monies only, that funds activities~~  
31 for which the University receives outside agency for performing specific services, usually research or  
32 training.

  
Renisha Gibbs  
Co-Chief Negotiator  
FSU - BOT  
7/31/19  
Date

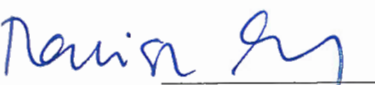
  
Michael Mattimore  
Co-Chief Negotiator  
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July 31, 2019  
Date


  
Irene Padavic  
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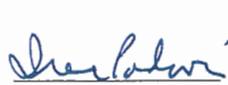
  
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- “Ddays” means calendar days.
- “Dean” means the principal administrator of a college or of a comparable administrative unit generally equivalent in size and character to a college.
- “Department chair” means the principal administrator of a department/unit. In the case of a college/unit that does not contain any department/units, the dean also serves in the role of department chair.
- “Department/unit” means a department or a comparable administrative unit generally equivalent in size and character to a department, within a college. In the case of a college or school that does not contain any smaller administrative units, the college is considered to be a department/unit unto itself.
- “E&G budget” or “Education and General budget” indicates the state funding source for the educational and general activities (programs and services, including research, public service, and instructional programs leading to formal degrees) performed by Florida universities.
- “E&G funding” or “Education and General funding” refers to General Revenue (primarily Florida sales tax revenue), Tuition and Fees, and the Lottery. funding sources that include General Revenue (primarily Florida’s sales tax), the Educational Enhancement Trust Ffund (lottery ticket sales), and student and other fees (tuition, out-of-state fees, and other miscellaneous fees)
- “Employee” means a member of the bargaining unit.
- “equitable” means fair and reasonable under the circumstances.
- “Faculty member” means a member of the bargaining unit, and “faculty members” means all members of the bargaining unit.
- “Instructional faculty” are those members of the faculty who have a whose regular assignment component of their assignment devoted to includes teaching with one or more academic-credit courses assigned. Typically, such faculty will be in the following job classifications: Professor, Associate Professor, Assistant Professor, Eminent Scholar, Teaching Faculty I, Teaching Faculty II, and Teaching Faculty classifications and Instructional Specialist classifications.
- “Mmonths” means calendar months.
- “Non-F&G funding budget” consists of funding from budget entities that exclude E&G, such as Auxiliaries, DRS [let’s spell out], contracts and grants (C&G), and Local Funds (Student Activities, Technology Fee, Vending, and Athletics).
- Number: The singular includes the plural.
- “OPS” or “Other Personnel Services” refers to a temporary and at-will pay plan.
- “President or representative” means the University President, or a person(s) who has been delegated to speak

  
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1 and act with the authority of the President in the matter at hand.

2 —“Principal place of employment” means the campus location or other University site specified on the  
3 faculty member’s standard employment contract.

4 —“Semester” means fall or spring semester (unless a different semester is specified)~~one of the two~~  
5 ~~approximately 19.5 week periods which together constitute the academic year.~~

6 ~~“Specialized Faculty” are faculty in non-tenured and non-tenure earning positions. “Specialized Faculty” are~~  
7 ~~faculty in non-tenured and non-tenure earning positions as specified in Article 9.10, along with~~  
8 ~~Specialist, Computer Research; Specialist, Music; and Childcare Specialist. —cept —for~~  
9 ~~Scholar/Scientist/Engineer, Assistant in \_\_\_\_\_, Associate in \_\_\_\_\_, and Program Director.~~

10 —“Supervisor” means an individual identified by the President or representative as having immediate  
11 administrative authority over faculty members.

12 —“SUS” or “State University System” means the system of institutions and agencies within the jurisdiction  
13 of the Board of Governors.

14 ~~“TEP” or “Tapered Employment Program” refers to the program allowing faculty members aged 60 or above~~  
15 ~~to switch to part-time employment.~~

16 —“UFF” means the United Faculty of Florida.

17 —“UFF Chapter” means the Florida State University chapter of the UFF, ~~and. —N~~ notification of the UFF  
18 Chapter means notification of the President of the UFF Chapter or designated representative.



19 —“UFF Grievance Chair” means the chair of the Grievance Committee of the UFF Chapter.

20 —“Unit” means a recognized administrative or organizational entity of the University.

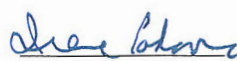
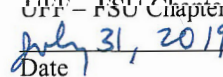
21 —“Unit Head” for the purpose of grievance processing is the dean or comparable-level administrator, as  
22 appropriate, over the unit in which the grievant is employed.

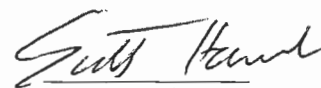
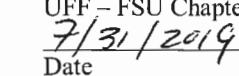
23 —“University” means the Florida State University acting through the Board of Trustees, the President or its  
24 staff.

25 “Year” means a period of twelve (12) consecutive months.

  
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