

Bargaining Article 23 – UFF Proposal #3 7/28/2021

	UFF-FSU proposal	Description	No. faculty receiving 2018	Pct. of faculty receiving 2018
Promotions	12% / 15%	12% to associate or specialized II; 15% to full or specialized III	103	6.0%
SPI (Sustained Performance Increase)	3%	Septennial raise for people at the highest promotion level	29	1.7%
Across-the-board raises	4.5%			
Merit raises	2.25%			
Market equity raises	\$3,000,000			
Bonus	\$1,700			
ADI	0.4%			