

UFF-FSU Article 23 Counterproposal #1 July 14 2021

	BOT proposal	UFF-FSU proposal
Promotions	12%/15%	12%/15%
SPI (Sustained Performance Increase)	3%	3%
Across-the-board	0%	4.5%
Merit	0%	2.25%
Market equity	\$0	\$3,000,000
Bonus	\$1,200	\$2,000
ADI (Administrative Discretionary Increase)	1%	0.70%