

Appendix K

List of Reportable and non-Reportable Activities referenced in Article 19 ~~EXAMPLES BASED ON ARTICLE~~  
 19 CONFLICT OF INTEREST/OUTSIDE ACTIVITY, 2022-2025 CBA

Need not be disclosed	Must be disclosed	Notes
<del>Uncompensated external work that does not use appreciable University support (appreciable FSU support (FSU equipment, staff, students, or resources))</del> Uncompensated work not related to your expertise or FSU work	Uncompensated external work that uses appreciable University support (appreciable FSU support (FSU equipment, staff, students, or resources))	
Uncompensated internal work.		<u>Example: Advisor of Anime Club</u> <u>Faculty Advisor for an FSU RSO</u>
	Financial support from foreign country, <del>excluding interest, dividends or pensions.</del>	
Compensated <del>services external work that are</del> unrelated to your <del>institutional</del> expertise or FSU work	Compensated <del>services external work</del> related to your <del>institutional</del> expertise or FSU work	Yes, for academic teaching appointments, no for mowing lawns
Equity interests managed through retirement accounts or by a third party with discretion	<del>Management role or financial interest (self or spouse or relative) greater than five percent or greater</del> in a company that does business with FSU	<u>Excluded from disclosure: Mutual funds, ETFs, stock ownership of less than five percent or less of a company, pensions, and disability payments</u>  <u>Example: Ownership of Coca Cola stock</u>
	<del>Financial interest (self or spouse) of greater than \$5,000 or more in a publicly traded entity related to your institutional expertise or FSU work (self, spouse, or relative)</del>	
	Ownership (any percentage, interest, or value) of a <del>privately held</del> business related to your	<u>Example: consultant</u>

Renisha Gibbs  
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 FSU - BOT

Michael Mattimore  
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 FSU - BOT

Irene Padavic  
 Co-Chief Negotiator  
 UFF – FSU Chapter

Scott Hannahs  
 Co-Chief Negotiator  
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	<u>institutional expertise or FSU work</u>	
<u>Royalties received from FSU</u>	<u>Royalties received from outside FSU that exceed \$10,000 in a calendar year</u>	
<u>Unlicensed Intellectual Property that does not generate income</u>	<u>Intellectual property that generates income</u>	
	<u>Requiring FSU course materials that you authored for which you expect to receive payment or royalties exceeding \$500 in a calendar year</u> <u>Intellectual property that generates income</u>	
<u>Travel sponsored by FSU or a governmental agency or research center</u>		
<u>Payment of an honorarium that does not exceed \$5,000 USD</u>	<u>Payment of an honorarium that exceeds \$5,000 or honoraria from a single entity that total more than \$10,000 in a calendar year</u>	
<u>Service on FSU Direct Service Organization boards</u>	<u>Executive director or similar managerial role with an outside entity that is related to your institutional expertise or FSU work, even if volunteer</u>	<u>Form 1 filers or faculty members who participate in procurement activities may be restricted</u>
	<u>Candidacy for public office or active public</u>	
<u>Working as an external member of a thesis committee, or dissertation committee, or for P&amp;T review</u>	<u>Materials required for your course that you authored and for which you receive/received payment or royalties exceeding \$500 in a calendar year</u>	
<u>Working as a program manager for a federal agency</u>		
<u>Editing or peer reviewing for journals or scholarly publications</u>		
<u>Membership in a professional society, generally</u>	<u>Membership in a foreign talent program</u>	

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