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2
3 MEMORANDUM OF AGREEMENT
4 BETWEEN
5 FLORIDA STATE UNIVERSITY BOARD OF TRUSTEES
6 AND
7 THE UNITED FACULTY OF FLORIDA - FACULTY UNIT

8
9 2022 Additional Leave

10
11 WHEREAS, The Florida State University Board of Trustees (hereinafter “Board”) and the United Faculty
12 of Florida (hereinafter “UFF”) agree to implement one day of additional leave for the 2022-2023 fiscal
13 year.

14
15 NOW, THEREFORE, it is understood and agreed, as follows:

- 16
17 1. The Board acknowledges the obligation to bargain wages, hours, and other terms and conditions
18 of employment pursuant to Chapter 447, Florida Statutes.
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20 2. With regard to the additional leave, the parties agree to implementing one day (8 hours) of
21 additional leave for full-time faculty members, prorated by FTE, to in-unit 12-month faculty
22 members employed by June 30, 2022. The additional leave shall be used for vacation or personal
23 reasons.
24
25 3. The additional leave will be provided on or about July 1, 2022 and must be used before June 30,
26 2023. The leave must be used in full, at one-time, in an 8 hour increment. The leave is not eligible
27 to be paid out and will be forfeited if not used by June 30, 2023.
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29 4. This agreement regarding the additional day of leave shall not constitute a precedent with respect
30 to any future leaves or for the resolution of any other disputes between the parties, nor by entering
31 into this agreement shall the UFF waive or relinquish any right it may have to enforce its contract
32 with respect to any future disputes.
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35 For the Board:

For the UFF:

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37
38 _____
39 Renisha Gibbs Date
40 Co-Chief Negotiator
41 FSU-BOT

Irene Padavic Date
Co-Chief Negotiator
UFF

42
43 _____
44 Michael Mattimore Date
45 Co-Chief Negotiator
46 FSU-BOT

Scott Hannahs Date
Co-Chief Negotiator
UFF

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