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2  
3 MEMORANDUM OF AGREEMENT  
4 BETWEEN  
5 FLORIDA STATE UNIVERSITY BOARD OF TRUSTEES  
6 AND  
7 THE UNITED FACULTY OF FLORIDA - FACULTY UNIT

8  
9 2022 Additional Leave

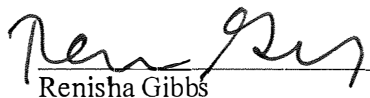

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11 WHEREAS, The Florida State University Board of Trustees (hereinafter "Board") and the United Faculty  
12 of Florida (hereinafter "UFF") agree to implement one day of additional leave for the 2022-2023 fiscal  
13 year.

14  
15 NOW, THEREFORE, it is understood and agreed, as follows:

- 16  
17 1. The Board acknowledges the obligation to bargain wages, hours, and other terms and conditions  
18 of employment pursuant to Chapter 447, Florida Statutes.  
19  
20 2. With regard to the additional leave, the parties agree to implementing one day (8 hours) of  
21 additional leave for full-time faculty members, prorated by FTE, to in-unit 12-month faculty  
22 members employed by June 30, 2022. The additional leave shall be used for vacation or personal  
23 reasons.  
24  
25 3. The additional leave will be provided on or about July 1, 2022 and must be used before June 30,  
26 2023. The leave must be used in full, at one-time, in an 8 hour increment. The leave is not eligible  
27 to be paid out and will be forfeited if not used by June 30, 2023.  
28  
29 4. This agreement regarding the additional day of leave shall not constitute a precedent with respect  
30 to any future leaves or for the resolution of any other disputes between the parties, nor by entering  
31 into this agreement shall the UFF waive or relinquish any right it may have to enforce its contract  
32 with respect to any future disputes.  
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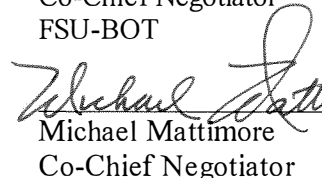
34  
35 For the Board:

For the UFF:

36  6/22/22   
37 \_\_\_\_\_ Date \_\_\_\_\_ Date

38 Renisha Gibbs  
39 Co-Chief Negotiator  
40 FSU-BOT

Irene Padavic  
Co-Chief Negotiator  
UFF

41  June 22, 2022  
42 \_\_\_\_\_ Date

6-22-22  
43 \_\_\_\_\_ Date

44 Michael Mattimore  
45 Co-Chief Negotiator  
46 FSU-BOT

Scott Hannahs  
Co-Chief Negotiator  
UFF

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